

THE NEW VEHICLE REPAIR, SERVICES AND RETAIL AWARD

From 4 May 2020, the Vehicle Manufacturing, Repair, Services and Retail Award 2010 (**Vehicle Award**) will be varied and become the Vehicle Repair, Services and Retail Award 2020 (**New Vehicle Award**).

What does this mean?

Sections of the Vehicle Award relating to manufacturing have been removed and are proposed to be incorporated into the Manufacturing and Associated Industries Award 2020 (**Manufacturing Award**).

Going forward, the New Vehicle Award will only include sections relating to vehicle repair, services and retail. It will also take into account a range of other updates arising from other Full Bench decisions, correction of minor errors, terminology of rates issues and other award specific issues.

Employers and employees who have previously been covered under the manufacturing sections of the Vehicle Award will not be covered under the New Vehicle Award. Instead, they should consult the Manufacturing Award.

When will this take effect?

The New Vehicle Award will take effect from the start of the first full pay period on or after 4 May 2020.

What should we do?

Employers should:

- familiarise themselves with the New Vehicle Award and if applicable, the varied Manufacturing Award;
- consider and implement any changes that need to be made to employment contracts, policies and work arrangements; and
- ensure that employees have access to a copy of the new applicable awards (i.e. on a noticeboard, conveniently located at or near the workplace or through accessible electronic means).

Employer Assist will continue to provide members with updates in relation to the award changes. However, if members have any questions in the meantime, please contact the team at Employer Assist to discuss.

Where can we access new awards?

The New Vehicle Award can be accessed here: [FWC Modern Award List](#). A final determination has not yet been made for the Manufacturing Award however an exposure draft can be accessed here: [Draft Manufacturing Award](#).

Member Benefits

Employer Assist provides members with advice on workplace relations and employment law matters. Please contact Employer Assist on **07 3556 4206** or hvia@employerassist.com.au if you have any questions about the content of this article or if you require any assistance with your business.

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This article is intended for information purposes only and should not be regarded as legal advice. Please contact Employer Assist for specific advice.

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