

HVIA AWARDS: The Peter Langworthy Future Leader Award

1) INTRODUCTION

In honour of the late Peter Langworthy, HVIA Past President and Industry leader, the Future Leader Award is in recognition of Peter's long-standing commitment to the mentoring of young people and supporting their development to leadership roles.

As part of HVIA's ongoing commitment towards excellence and the advancement of our future industry leaders, the Peter Langworthy Future Leader Award acknowledges young people who have recently graduated from an Apprenticeship and have demonstrated outstanding leadership within their organisations and/or the industry.

These future leaders inspire a culture of achievement and improvement for those around them and are skilled at empowering and collaborating with others to achieve successful outcomes.

2) ELIGIBILITY CRITERIA

The Peter Langworthy Future Leader Award is an **employer nominated** award. To meet the Award criteria, the nominee must:

- Be employed by a HVIA member company;
- Completed at a minimum, a nationally accredited Certificate 3 automotive qualification relevant to the heavy vehicle industry;
- Have demonstrated leadership within the workplace with an ability to inspire and encourage their colleagues;
- Have the right attitude – dedicated, motivated and team-oriented
- Have made an outstanding contribution to the organisation or industry in which they are employed.

3) NOMINATION SUBMISSIONS QUESTIONS:

- Please provide a short biography of the nominee and provide an overview on what makes this person an outstanding candidate for this award. (*Nominator 200 words max.*)
- Explain how the nominee has demonstrated self-motivated leadership in their particular field/role. Provide examples of leadership activities and how the workplace has benefitted. (*Nominator 200 words max.*)
- Has the nominee supported the development of teams and peers they work closely with? Provide examples. (*Nominator 200 words max.*)
- Has the nominee supported the development and success of their employer's organisation or the broader industry? Provide examples. (*Nominator 200 words max.*)
- The Nominee to describe their career goals and their intended aspirations if successful in winning the Peter Langworthy Future Leader Award (*Nominee, 200 words max.*)

4) AWARD JUDGING

The HVIA Board will in the first instance be the initial judging panel. A sub-group of the Board will make the final decision. A member of the Langworthy family will be invited onto the judging panel.

5) AWARD PRIZE

The Peter Langworthy Future Leader Award is a national award. Finalists for the southern and north western regions will be announced at at HVIA's Southern Region Awards Cocktail Event to be held on Friday 25th October 2019.

The eastern region finalist and the national winner will be eligible to attend the HVIA Gala Awards Dinner which will be held in Brisbane on Friday 15th November 2019.

The national winner will receive a \$2,500 bursary to assist with any future study in a course related to the heavy vehicle industry. The bursary will be paid in increments over the duration of the course, with the recipient required to provide HVIA with successful unit results each term/semester to enable the release of the funds.