

HVIA AWARDS: Apprentice of the Year Award

1) INTRODUCTION

The Apprentice of the Year Award has been recognised by HVIA for over 35 years.

The award is to an individual who has demonstrated advanced ability as they undergo their apprenticeship in a discipline relation to heavy vehicle repair, service or the manufacturing sector.

In addition, to the title, the Apprentice of the Year is invited to attend the Brisbane Truck Show including all flights, accommodation and expenses.

2) ELIGIBILITY CRITERIA

The Apprentice of the Year Award is an **employer nominated** award. To meet the Award criteria, the nominee must:

- Be employed by a HVIA member, which is current in their members' dues;
- Employees working in wholly owned branches and subsidiary companies of the HVIA primary member can nominate;
- Be in the final stage of their apprenticeship
 - Has been or will be signed off in the 2019 calendar year; or
 - Will complete all their formal training in the 2019 calendar year
- Be able to address the judging criteria; and
- The nomination must be signed off by the HVIA Primary Member Contact and a member of the Executive or Leadership team of the Member company.

3) NOMINATION SUBMISSIONS QUESTIONS:

- Why are you nominating your apprentice for Apprentice of the Year? Please feel free to provide any background information of the nominee. (*Nominator. 200 words max.*)
- Please provide an example(s) of how the nominee has demonstrated the highest level of technical aptitude? (*Nominator. 200 words max.*)
- Please describe the nominee's interactions with other employees? (*Nominator. 200 words max.*)
- Please outline how the nominee displays the right mental attitude in the workplace? including enthusiasm, learning, listening to others, being punctual, respectful, responsible and reliable. (*Nominator. 200 words max.*)
- What is the nominees career goals and ambitions? (*Nominee. 200 words max.*)

Nominees are encouraged to accompany their submission with a video, photos or other supporting material, which assists in answering the above questions to assist the judging panel.

4) JUDGING CRITERIA WEIGHTING (50 points)

- Technical Ability (20)
- Attitude (10)
- Relationships with others (10)
- Career goals and ambitions (10)

5) AWARD PRIZE

The Apprentice of the Year Award is a national award. Finalists for the southern and north western regions will be announced at HVIA's Southern Region Awards Cocktail Event on Friday 25th October 2019.

The regional award winners and the Eastern Region finalists will be eligible to attend the HVIA Gala Awards Dinner which will be held in Brisbane on Friday 15th November 2019 where the Eastern Region Finalist and the National Apprentice of the Year will be announced.

The HVIA National Apprentice of the Year will be publicised widely, including an editorial in one of Bauer Media Group's magazines.

Additionally, the Apprentice of the Year will win an all-expenses paid trip to the 2021 Brisbane Truck Show.